



ArcelorMittal

**CONVENING NOTICE FOR
THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS
ArcelorMittal HUNEDOARA S.A.**

The Board of Directors of ArcelorMittal HUNEDOARA S.A. (hereinafter referred to as the “**Company**”), a company registered with Hunedoara Trade Registry under no J20/41/1991, Sole Registration Code (C.U.I.) RO 2126855.

Whereas:

- The provisions of article 111, 112, 117, 117¹, 117² si 118 from Law no 31/1990 on companies, republished;
- The provisions of the Law no. 297/2004 on capital market;
- The provision of the Law no. 24/2017 on issuers of financial instruments and market operations;
- The provisions of article 13 and 14 of the Company’s Constitutive Act;

HEREBY CONVENES

The **Company’s ORDINARY GENERAL MEETING OF SHAREHOLDERS (the “Meeting”)** on **April 30, 2026, 12.00 am (Romanian time) – 11.00 am (CET)**, at the Company’s headquarters in Hunedoara, at the Meeting Room of the General Manager Office, with access through gate OE2, from Soseaua Hunedoara-Santuhalm - No.4, Hunedoara County, for all shareholders registered at the end of the day of April 17th 2026 (i.e. the reference date) in the Shareholders’ Register kept by S.C. Central Depository S.A., having the following

AGENDA

1. Discussing and approving the Company’s annual financial statements as of December 31st 2025, audited in accordance with the legal provisions, based on the reports submitted by the Board of Directors and the financial auditor.
2. Approving the Company directors’ discharge of liability for the financial year 2025.
3. Approving the Company’s Annual Report, according to the provisions of art. 125 , 126 and 223 from the ASF Regulation No. 5/2018.
4. Approving the reappointment of BDO Audit S.R.L. as Company’s auditor for the financial year 2026.
5. Approval of the date May 22th 2026 as registration date to serve for the identification of the shareholders on which the effects of the Meeting decisions may have impact.

6. Approval of the date May 21th 2026, as “*ex date*”, i.e. the date preceding the registration date when the financial instruments which are the subject-matter of the corporate bodies’ decisions are traded without the rights arising from the decision.
7. Empowering Mrs. Balint Dorina Adriana, Company’s legal counsel, to perform all procedures and formalities provided by the law in order to fulfill the decisions of the Meeting, submit, pick up documents and sign for and on behalf of the Company all necessary documents, and to represent the Company before any legal entities, especially in the relation with the Trade Registry and the Finance Supervisory Authority.

In case the quorum conditions are not met on the first meeting, a new general meeting shall be convened on 01 May 2026, at the same time, in the same place and with the same agenda. For this new meeting, the reference date set up above for the shareholders to exercise their voting rights shall remain valid.

The informative materials (i.e Company’s financial statements on December 31st 2025, the Board of Directors’ report, financial auditors report,), the forms of special proxies, the ballots for voting by correspondence, as well as the draft resolutions shall be made available to the shareholders at the Company’s headquarters, from Monday to Friday, 10:00 to 15:00 and on the Company site www.arcelormittalhunedoara.ro, at least 30 days prior to the Meeting’s date.

The shareholders may request copies of these documents. The request may be made in writing, by courier to the following address: Hunedoara, Soseaua Hunedoara-Santuhalm-No.4, Hunedoara County, by e-mail to the following address: adriana.balint@arcelormittal.com or by fax to the no. 0254 715311. No matter how they are sent, the requests shall be signed by the shareholders or their representatives and shall be accompanied by documents bearing the note *according to the original* and signed by the shareholder/its representative, attesting the identity of the shareholders and – if applicable – the signatories’ capacity of representatives. Also, the requests shall mention the mail address, e-mail address or the fax number where such shareholder wishes to receive copies of the aforementioned documents. The shareholders who are entitled to attend the Meeting may request the Company to provide them with copies of these documents daily, from Monday to Friday, between 10:00 and 15:00.

According to the legal provisions in force, only the persons registered as shareholders at the end of the day of April 17th 2026 are entitled to take part and vote in the Meeting.

The shareholders registered in the shareholders’ register on the reference date may take part in the Meeting personally, by correspondence or by representative.

The access of the shareholders entitled to take part in the Meeting is allowed on the basis of a mere evidence of their identity, i.e. in case of individual shareholders by their identity card or, in case of legal entities and represented individual shareholders without legal capacity, with the proof of legal representative capacity. The representation of the shareholders in the Meeting may be done also by proxy, under power of attorney issued in accordance to the law (i.e. either special or general power of attorney).

The special power of attorneys shall be filled in and signed in three copies: one of the copies shall be submitted to the Company’s headquarters in Hunedoara, Soseaua Hunedoara-Santuhalm -No. 4, Hunedoara county, or shall be sent by e-mail at the following address: adriana.balint@arcelormittal.com



in both cases no later than April 28th 2026, 12.00 am, a copy shall be handed over to the representative and the third copy shall be kept by the represented shareholder. If the Company's copy is sent by e-mail, the power of attorney must have attached an extended electronic signature as per Law no.214/2024.

The votes by mail shall be taken into account if they are registered with the Company at least 48 hours before the Meeting (i.e. until April 28th 2026, 12.00 hours). The shareholders' votes shall be sent by registered mail at the Company's headquarters (as mentioned above), in a clear and exact manner, providing whether the shareholder is "for", "against" or "abstention" as regards each issue submitted for approval. The informative materials provided to the shareholders shall also detail the procedure determined by the Company's competent body as regards the vote by mail (which shall stipulate, *inter alia*, the method for identifying the capacity of shareholder and the number of shares held by the persons casting their vote by mail), the shareholders having the obligation to comply with this procedure for the respective votes to be deemed valid. The votes by mail shall be centralized, verified and recorded by a commission of the Company. The members of this commission shall safely keep the documents and the confidentiality of the votes thus cast until the appropriate resolutions on the agenda are submitted to vote. In any case, given the fact that the agenda of the Meeting may be supplemented based on requests issued by shareholders holding, individually or together, at least 5% of the share capital, it is recommendable that the votes cast by mail are not sent to the company earlier than April 22th 2026.

One or more shareholders representing, individually or together, at least 5% of the share capital, are/is entitled:

- a) to introduce items on the agenda of the general meeting, provided that each item is accompanied by a rationale or a draft decision proposed for approval by the Meeting; and
- b) to submit draft decisions for the items included or proposed for inclusion on the Meeting agenda.

To exercise the right to introduce items on the agenda/the right to introduce draft decisions for the items included or proposed for inclusion on the Meeting agenda, the entitled shareholders may send the request in writing by courier to the following address: Hunedoara, Soseaua Hunedoara - Santuhalm – No. 4, Hunedoara county, or by e-mail to the following address: adriana.balint@arcelormittal.com, within no more than 15 days as of the date when the convening notice is published in the Romanian Official Gazette and in the newspapers. Regardless the way of transmission, the requests shall be signed by the relevant shareholders or by their representatives and will be accompanied by documents which shall contain the following mention *according to the original* and the signature of the respective shareholder/its representative, stating the identity of the shareholders and - where appropriate - the capacity of representative of the signatories of the request. The proposals for draft decisions made by shareholders shall be published on the Company's website.

Each shareholder shall have the right to ask questions related to items on the agenda of the Meeting to which the Company shall be obliged to reply during the Meeting and/or prior to the Meeting, on Company's website. The right to ask questions and the obligation to answer may be conditioned on the measures which the Company may take to ensure shareholders' identification, the proper development and preparation of general meetings and the protection of confidentiality and its business interests. The Company may provide a general answer to questions having the same content.

To ask questions on the items on the agenda, the shareholders shall send their written requests by courier to the following address: Hunedoara, Soseaua Hunedoara Santuhalm-No. 4, Hunedoara county or by e-mail to the following e-mail address: adriana.balint@arcelormittal.com, Regardless the way of transmission, the requests must be signed by the shareholders or their representatives and will be accompanied by documents which shall contain the following mention "true copy" and the signature of the shareholder/representative, stating the identity of the shareholders and - where appropriate - the capacity of representative of the signatories of the request. Also, during the Meeting, the shareholders present will be able to address questions to the Company's management regarding the items on the agenda.

Additional information on convening and holding the Meeting may be obtained from the Company's headquarters, telephone no. 0254 715311 or by e-mail to adriana.balint@arcelormittal.com.

A handwritten signature in blue ink, appearing to read 'Augustine', is written over a horizontal line.

Chairman of the Board of Directors

Augustine Kochuparampil