

**SPECIAL POWER OF ATTORNEY FOR REPRESENTATION  
AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
ARCELORMITTAL HUNEDOARA S.A.**

Undersigned<sup>1</sup>, \_\_\_\_\_, with registered office in \_\_\_\_\_, registered with the Trade Register under no. \_\_\_\_\_, CUI \_\_\_\_\_, ("Principal") represented by Mr/Mrs. \_\_\_\_\_, as \_\_\_\_\_, holding a number of \_\_\_\_\_. shares out of the total of 198,566,228 shares issued by ArcelorMittal Hunedoara S.A. (the "Company") and registered in the Register of Shareholders of the Company on the reference date of 26.01.2026 which gives the Principal the right to a number of \_\_\_\_\_ voturi in the General Meeting of Shareholders of the Company, hereby empower the following:

Mr/Mrs. <sup>2</sup> \_\_\_\_\_, citizen \_\_\_\_\_, residing in - \_\_\_\_\_ identified with ID number \_\_\_\_\_ no. \_\_\_\_\_, issued on \_\_\_\_\_ by \_\_\_\_\_ having CNP \_\_\_\_\_ / \_\_\_\_\_ <sup>3</sup>, with its registered office in \_\_\_\_\_, registered with the Trade Register under no. \_\_\_\_\_, CUI \_\_\_\_\_, to represent with full power and authority and to act on behalf of the Principal and to engage the Principal during the Extraordinary General Meeting of Shareholders of the Company ("the Meeting") convened for 09.02.2026, 12 noon, at the Company's headquarters in Hunedoara, Hunedoara-Santuhalm road no. 4, Hunedoara County, or on the date set for the second meeting, respectively 10.02.2026, the same time and location, in the event that the quorum conditions are not met on the date of the first meeting, and to vote in the name and on behalf of the Principal for each item on the agenda mentioned below, as follows:

**1.** The sale by the Company to UMB Steel S.R.L., a company with headquarters in Bucharest, 36 Gheorghe Brătianu Street, Sector 1, registered with the Trade Register Office under no. J2007017312401, EUID ROONRC. J2007017312401, CUI 22417875 the "Buyer"), for a total sale price of EUR 12,500,000 (twelve million five hundred thousand euros) plus VAT, of all assets, movable and immovable property owned by the Company on the date of sale (the "Sale Transaction"), except for the exclusions expressly indicated below.

The Sale Transaction will cover:

- (i) all tangible assets owned by the Company at the date of sale and located within the perimeter of the Company's industrial site, located at Șos. Hunedoara-Santuhalm nr. 4, Hunedoara County, Romania ("Industrial Site"), consisting of:
  - (a) all production equipment and industrial installations, including but not limited to: electric arc furnace (EAF), mill, locomotives, scrap metal cleaning and baling machinery, vacuum degassing (VD) plant, ladle furnace (LF), metal structures, scrap metal handling equipment, motors and bearings, cranes and auxiliary equipment, spare parts, tools, laboratory and weighing equipment;

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<sup>1</sup> The name of the shareholder, the legal person, will be mentioned

<sup>2</sup> The name of the empowered natural person will be mentioned

<sup>3</sup> The name of the empowered legal person shall be mentioned

- (b) all materials and stocks, including, but not limited to: externally acquired scrap stocks, internally generated scrap metal, ferroalloys, refractory materials and electrodes, and rolling rolls;
- (c) all land and buildings located within the perimeter of the Industrial Site (including the slag dump) , together with all their accessories and appurtenances;
- (ii) all land and buildings /constructions owned by the Company on the date of sale and located outside the perimeter of the Industrial Site
- (iii) The Slag Dump and all the plots of land related to it (the Slag Dump being located close to the limit of the Industrial Site).

For clarity, the Sale Transaction includes the following:

- (i) The plots of land included in the perimeter of the Industrial Site, having a total area of approximately 1,060,000 sqm, registered in the Land Books with the numbers: 70114; 62112; 77250; 77184; 77249; 76316; 76315; 62110;
- (ii) The plots of land included outside the Industrial Site, having a total area of approximately 494. 000 sqm, registered in the Land Books having the numbers: 61347; 61345; 61356; 61084; 60023; 60734; 69966; 69967; 77621; 77620; 77622; 75593; 1687; 77425; 62106; 63212; 63213; 60214; 60458; 60573; 62996; 56; 62994; 77426; 75762; 77391; 77393; 77392; 77390; 63498; 77428; 63289; 63283; 65532; 60662; 60667; 60668; 60672; 60673; 60671; 60663; 60665; 60664; 60669; 60674; 60666; 60670; 62268;
- (iii) The Slag Dump and the plots of land related to the Slag Dump (this is located close to the limit of the Industrial Site), having a total area of approximately 928,000 sqm, registered in the Land Books with the numbers: 65903; 65902; 65900; 65901; 77427; 60914; 60919; 60913;
- (iv) all constructions/buildings located within the perimeter of the Industrial Site, as well as those located outside the perimeter of the Industrial Site, as listed in Annex 2 to the Informative Material related to the Meeting of the Shareholders' Meeting, made available to shareholders.

The Sale Transaction will not include IT equipment and ancillary IT equipment (including servers, end-user equipment, network equipment, peripherals and data storage media), as well as any related software licenses (including cloud subscriptions, domain names and IP addresses).

The Sale Transaction shall also involve the assumption by the Buyer of the environmental obligations and liabilities associated with the sold assets, the activities previously carried out on the Industrial Site and the slag dump, as well as ,where applicable , the transfer to the Buyer of the integrated environmental permits held by the Company as of the sale date and of any other related authorizations , permits ,and approvals.

<b>Vote For</b>	<b>Vote Against</b>	<b>Abstention</b>

*Note: For the validity of the vote, please tick with X only the box corresponding to your vote.*

2. It is hereby approved the ratification and confirmation of the mandate of the Company's Board of Directors to carry out all operations related to the negotiation of the terms of the Sale Transaction documents (in compliance with the essential terms indicated in point 1 above), as well as for the implementation of the Sale Transaction.

<b>Vote For</b>	<b>Vote Against</b>	<b>Abstention</b>

*Note: For the validity of the vote, please tick with X only the box corresponding to your vote.*

3. The date of 25.02.2026 is approved as *the registration date* for the identification of the shareholders on whom the effects of the Meeting Decision are reflected, according to art. 87 para. (1) of Law no. 24/2017

<b>Vote For</b>	<b>Vote Against</b>	<b>Abstention</b>

*Note: For the validity of the vote, please tick with X only the box corresponding to your vote.*

4. The date of 24.02.2026 is approved as "*ex-date*", in accordance with art. 2 para. (2) letter l) of ASF Regulation no. 5/2018

<b>Vote For</b>	<b>Vote Against</b>	<b>Abstention</b>

*Note: For the validity of the vote, please tick with X only the box corresponding to your vote.*

5. The mandate of Mrs. Balint Dorina Adriana, Romanian citizen, legal advisor to the Company, as well as to any lawyer from Tuca Zbârcea & Asociații, for the fulfillment of all the procedures and formalities provided by law in order to register this decision at the Trade Register Office

<b>Vote For</b>	<b>Vote Against</b>	<b>Abstention</b>

*Note: For the validity of the vote, please tick with X only the box corresponding to your vote*

This Power of Attorney is valid for a period of 30 days from the date of issue, unless it is revoked in advance in writing by the Principal.

The present power of attorney was concluded today, \_\_\_\_\_ (day, month, year).

**(signature of the principal)**